

Careers Programme Overview 2026/27

Spring Brook Academy



Vision Statement

We aim to ensure a high quality of personal development and careers education for our pupils, to be delivered in a meaningful and appropriate way for their needs and circumstances. Creating meaningful futures for all underpins the careers programme with the individual at the heart of everything we do. Our Trust's Mission is at the heart of our school's mission: Learning Together, Learning for All, Learning for Life

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Careers curriculum

Year 7 – Introduce & Inspire

Pupils begin to explore who they are, identify their strengths and understand the purpose of careers and work.

Autumn - Introducing careers

Spring - Your future career and building skills

Summer - Raising aspirations

Year 8 – Investigate and Explore

Pupils develop understanding of sectors, industries and workplaces while challenging stereotypes and broadening aspirations.

Autumn - Private Sector

Spring - Public Sector

Summer - Skills based trade Sector

Year 9 – Foundations for the Future

Pupils consider future pathways and prepare for transition. Exploring the MBACC gateways and understanding and choosing the potential pathways available at the Springboard project.

Autumn 1 - Construction and the green economy

Autumn 2 - Engineering and manufacturing

Spring 1 - Education and early years

Spring 2 - Health & social care

Summer 1 - Creative culture & sport

Summer 2 - Digital & technology

Vocational Profiling

At Spring Brook Academy we have 1-1 sessions with pupils near the beginning of each year to chat about potential aims, ambitions and future careers. This is recorded as the pupil's "vocational profile" and allows us to identify potential interests, skills and future visits or talks to inspire pupils further.

Careers in PSHE & Living Skills

Alongside the discrete careers curriculum, the Spring Brook Academy PSHE curriculum follows the 'Wellio' programme. This sequences specific knowledge of further training, careers, job applications and financial understanding to build pupil knowledge and independence when it comes time to apply for jobs or choose the path of further training or apprenticeships. The living skills curriculum develops skills for being independent in the wider world. These skills are mainly aimed at being able to live independently but are also transferable to open up future career destinations including topics such as home management, money management, understanding the local community and using public transport.



Careers in Outdoor Education

Each class fulfils the John Muir award by visiting parts of the local area and its wild places every 2 weeks. Pupils explore historical sites, urban areas and geographically interesting landscapes while also learning about past, present and future careers that have or may happen in each place. Each visit provides an opportunity to see and experience a potential workplace. These workplaces vary in potential career from builder to ranger to gamekeeper and more.



Careers Throughout SBU

Careers in Skills Builder

Spring Brook Academy offers a discrete Skills Builder lessons that aims to expand the skill sets of our pupils to open up more varied career and life options in the future. Expanding the 8 essential skills offers pupils more opportunities and builds more confidence to aim higher than they thought they were capable of. These lessons are delivered weekly with a focus on 1 of the essential skills each half term:

Autumn 1	Autumn 2	Spring 1	Spring 2	Summer 1	Summer 2
Adapting	Teamwork	Planning	Problem Solving	Leadership	Creativity



Careers in Educational Visits

Educational visits are a huge part of the pupils Spring Brook experience where we can bring the learning in the classroom to life and gain inspiration from the wider world. Each class experiences multiple visits each year to various locations across the Greater Manchester region. Each visit is also linked to a potential career or careers to expose pupils to different opportunities than they are already aware of.

Careers in Work Experience

Work experience at Spring Brook academy represents meetings between pupils and employers who then present a problem and deliver a specific work-based project for pupils to complete. Employers then feed back to groups of pupils on the suitability and successes of the task upon completion of the project.

Careers in the Job Centre

Spring Brook Academy also provides work experience within school through the school Job Centre. Adverts for jobs are posted on the jobs board for pupils to consider and apply for. Pupils then fill out an application form, are selected for interview and the chosen applicant is awarded the job. Jobs include titles such as: Dessert distribution officer, Cloakroom attendant, Environmental officer etc.



Careers with external visitors

We encourage visitors to come into school to talk about their own journeys into their current employment. This ranges from individuals, alumni, companies and businesses. We match pupils and their expressed interests from their vocational profiles to maximise the impact of any visitors to Spring Brook Academy.

Careers in Enterprise Projects

Spring Brook Academy hosts Christmas and Summer markets in a similar vein to Manchester's markets. Each class is given a small budget and a stall at the market. It is then up to the class to decide how they will use their market stall to make a profit at the event. In prior years classes have run games, sold food items and drinks, made craft items and held raffles.